



Driving Fear Out of the Workplace: Creating the High-Trust, High-Performance Organization

Kathleen D. Ryan, Daniel K. Oestreich

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Restore Creativity and Trust to Your Workplace

Much has changed since *Driving Fear Out of the Workplace* first made the undiscussable discussable back in 1991. Advances in technology, new employee/employer relations, and the corporate push to optimize intellectual capital have introduced a host of new workplace anxieties that, left unaddressed, can seriously inhibit individual performance and cripple a company's ability to compete. Which is why, in this revised edition, authors Ryan and Oestreich revisit their original, best-selling work to confront the fears that permeate today's organizations--so that they can become the high-trust, high-performance organizations of tomorrow. This insightful book digs deeply into the root causes of fear and the pervasive 'flu of mistrust' that weakens motivation and commitment.

--Terrence E. Deal and M. K. Key, authors of *Corporate Celebration: Play, Purpose, and Passion at Work*
You'll discover:

- * How fear prevents people from doing their best
- * How fear operates in organizations

How to build business relationships without fear...and much more!

This work is a timely antidote to the insecurities of workers faced with the pervasive push toward leaner, meaner organizations.

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